



Modern Slavery Statement for Opal Disposables Limited

Opal Disposables Limited, a leading manufacturer and supplier of Disposable Curtains, Cubicle Track, and Blinds, is committed to ensuring that modern slavery and human trafficking do not occur in any part of our business or supply chain. We recognise our responsibility to uphold human rights and take a zero-tolerance approach to slavery and human trafficking.

Our Business

Opal Disposables Limited operates within the healthcare and commercial sectors, providing essential products designed to enhance privacy and infection control in various settings. Our supply chain includes raw material suppliers, manufacturing partners, and distribution networks across multiple countries.

Our Policies on Modern Slavery and Human Trafficking

We are committed to acting ethically and with integrity in all our business relationships. Our policies reflect our commitment to implementing and enforcing effective systems and controls to prevent slavery and human trafficking in our operations. Key policies include:

- Code of Conduct: Outlines our expectations regarding ethical behaviour, human rights, and compliance with all applicable laws and regulations.
- Supplier Code of Conduct: Sets out the standards we expect our suppliers to adhere to, including prohibitions on forced labour, child labour, and human trafficking.
- Whistleblowing Policy: Encourages employees and stakeholders to report any concerns related to unethical behaviour, including modern slavery and human trafficking, without fear of retaliation.

Due Diligence Processes

To identify and mitigate the risks of modern slavery in our supply chain, we undertake the following due diligence processes:

- Supplier Risk Assessments: Evaluate potential and existing suppliers for risks related to modern slavery and human trafficking.
- Contractual Obligations: Include specific clauses in our contracts with suppliers requiring adherence to anti-slavery laws and our Supplier Code of Conduct.

Training and Awareness

We provide training to our employees and suppliers to ensure they understand the risks of modern slavery and human trafficking and can recognise the signs. This includes:

- Employee Training: Annual training sessions for all employees on our policies and the importance of combating modern slavery.
- Supplier Training: Guidance and resources for our suppliers to help them comply with our standards and identify potential risks in their operations.

Monitoring and Reporting

We continuously monitor the effectiveness of our policies and due diligence processes through:

- Performance Reviews: Regular reviews of our anti-slavery measures and their effectiveness.
- Feedback Mechanisms: Encouraging feedback from employees, suppliers, and other stakeholders to identify potential areas for improvement.

Opal Disposables Limited is committed to continuous improvement in our efforts to combat modern slavery and human trafficking. We will continue to refine our policies, enhance our training programs, and strengthen our due diligence processes to ensure we uphold the highest ethical standards.

Signed
Maurice Laydon
12.06.2024



Maurice Laydon
Managing Director